

2022 OREA REALiTY+ Event Policy

as of June 10, 2022 and subject to change.

By registering for the 2022 Ontario Real Estate Association (“**OREA**”) REALiTY+ Conference and/or the REALTOR® Advocacy Day and/or the YPN Boost and/or OREA’s Centennial Birthday Gala (the “**Event**”), you acknowledge and agree to the following terms:

1) COVID-19 Event Safety Policies

All attendees of the Event must be fully vaccinated against COVID-19.

In Ontario, an individual is considered “fully vaccinated” if they have received:

- i) The full series of a COVID-19 vaccine authorized by Health Canada, or any combination of such vaccines. The COVID-19 vaccines currently authorized by Health Canada are Pfizer-BioNtech, Moderna, AstraZeneca/COVISHIELD and Janssen/Johnson & Johnson;
- ii) One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of COVID-19 mRNA vaccine authorized by health Canada; or
- iii) Three doses of a COVID-19 vaccine not authorized by Health Canada; and the final dose was administered at least 14 days prior to the Event.

OREA will only accept presentation of your enhanced vaccine certificate with the **QR code** and government-issued identification as a condition of being granted access to the Event. To facilitate access, kindly [download your enhanced vaccine certificate](#) in advance of the event.

Other formats of proof of vaccination will only be accommodated for individuals attending the Event from out of Province.

Advanced submission of proof of vaccination documents will not be accepted.

Any attendee who fails to produce proof of vaccination against COVID-19 or proof of a medical exemption (as discussed below), will not be permitted to attend the Event.

Refunds will not be provided for attendees who fail to produce valid proof of vaccination, or proof of an exemption from the proof of vaccination requirement.

2) Exemption from Proof of Vaccination Requirements

Individuals seeking an exemption from proof of vaccination requirements can qualify for an exemption from the proof of vaccination requirement if they are able to provide OREA staff with a valid medical certificate with a **QE code** issued by the province of Ontario.

Other formats of proof of medical exemption will only be accommodated for individuals attending the Event from out of Province.

Advanced submission will not be accepted. Any attendee who fails to produce proof of a medical exemption in an acceptable format will not be permitted to attend the Event.

Refunds will not be provided for attendees who fail to produce proof of a valid medical exemption.

3) Speaker Care & Safety Requirements

Some Speaker's joining the Event may have further requirements to ensure their care and safety while participating at the Event. For those in the audience, including but not limited to measures such as masking, social distancing and/or sessions that are prohibitive of photography and recording.

VIP functions with Speaker's may require additional measures including but not limited to masking, proof of booster vaccinations, social distancing, photography/recording prohibitions, background checks and/or proof of negative PCR and/or Rapid Antigen COVID tests.

Failure to comply may result in attendee's removal from the Event.

Applicable speaker requirements will be communicated to Event attendees closer to the Event date.

4) Cancellation Policy

Cancellations must be made in writing to events@orea.com before Monday, October 31, 2022 less a \$50 processing fee.

5) Event Cancellation or Postponement

OREA reserves exclusive right to modify, postpone/reschedule or cancel any portion of the Event for any reason, including but not limited to an act of God, war, strike or labour disturbance, terrorist attack, extreme weather event, curtailment of transportation or travel either in the event city or in the countries/provinces of origin of the attendees or epidemic, pandemic or any consequence thereof). The sole and exclusive remedy for such cancellation by OREA shall be a refund in the amount of the paid registration fee (if any).

OREA will not be held liable for any travel, lodging, or incidental expenses incurred as a result of OREA's cancellation of any portion of the Event.

6) Privacy Policy

Please note that OREA will collect, hold, use and disclose the information collected from attendees solely as necessary for the purposes of administering the Event, and in accordance with OREA's privacy policy: <https://www.orea.com/Special-Pages/Help/Privacy-Policy>.

7) Code of Conduct

OREA is committed to creating a safe and inclusive experience for our Members, staff and all attendees, regardless of gender, sexual orientation, disability, physical appearance, body size, race or religion. We do not tolerate harassment in any form. All attendees are expected to conduct themselves professionally. OREA does not tolerate inappropriate behaviour or harassment in any form, including defamatory verbal or written comments, displays of illicit images or use of illicit language, threats, intimidation, and unwanted physical contact.

Anyone violating these rules may be asked to leave the Event without a refund and may not be permitted to participate in any future OREA events at the sole discretion of OREA staff.

If you are being harassed or notice that someone else is or have any concerns, please contact events@orea.com.

8) Video and Photo Consent

OREA may take photographs, video and voice recordings at the event for possible use in OREA's promotional materials, social media channels and publications including, but not limited to, OREA's website and all of its internal and external publications and brochures. By participating in the aforementioned event, you grant OREA the right to capture your image during the event and to use your name, image and/or voice for all such promotional and publication purposes.

10) This Policy is subject to Change

OREA reserves the right to change, update, or add to these requirements at any time as it deems prudent to best protect the health and safety of Event attendees and others, and all attendees must comply with relevant policies as communicated by OREA and the Government of Ontario should they wish to attend the Event.

11) Applicable law

The requirements of this policy are subject to applicable law, including but not limited to the *Reopening Ontario ... Act*, the *Occupational Health and Safety Act*, the *Ontario Human Rights Code*, and the *Accessibility for Ontarians with Disabilities Act*. If any part or provision of this policy conflicts with applicable law, or is otherwise illegal, the relevant provision will be severed from this policy, and the balance of the policy shall remain in full force and effect.