

## **REALiTY 24 Event Safety Policy**

*Revised: May 31 2023 and subject to change.*

By registering for the 2024 Ontario Real Estate Association (“**OREA**”) Annual General Meeting of the Assembly, and/or REALiTY Conference, and/or the YPN Boost, hereafter known as the “**Event**”, you acknowledge and agree to the following terms:

### **1) COVID-19 Event Safety Policies**

OREA reserves the right to change, update, or add requirements at any time as it deems prudent based on risk assessments, OREA’s discretion, and applicable laws, regulations, public health orders, directives and recommendations to best protect the health and safety of attendees and others.

#### **1) Additional Speaker Requirements**

Some Speakers at the Event may have additional requirements to ensure their care and safety while participating in the Event. Additional requirements may include, but are not limited to, measures such as masking and/or social distancing. Also, certain sessions may prohibit photography and/or recording.

VIP functions with Speakers may also require additional measures including, but not limited to, masking, proof of booster vaccinations, social distancing, photography/recording prohibitions, background checks and/or proof of negative PCR and/or Rapid Antigen COVID tests.

Individual sessional requirements may require additional disclosure from Event attendees in order to facilitate their participation in VIP functions or specific events. These requirements will be administered on a case-by-case basis. Failure to comply with these requirements may result in an attendee’s removal from the particular session and/or the Event. Applicable Speaker requirements will be communicated to Event attendees closer to the Event date. Please direct any accommodation related questions or concerns to [events@orea.com](mailto:events@orea.com).

### **2) Cancellation Policy**

Any cancellations initiated in writing to [events@orea.com](mailto:events@orea.com) before **Monday, February 5, 2024**, will be refunded in full, subject to a \$50 processing fee. Refunds will not be provided after this date.

### **3) Event Cancellation or Postponement**

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OREA reserves the exclusive right to modify, postpone/reschedule or cancel the Event for any reason, including but not limited to an act of God, war, strike or labour disturbance, terrorist attack, extreme weather event, curtailment of transportation or travel either in the event city or in the countries/provinces of origin of the attendees or epidemic, pandemic or any consequence thereof). The sole and exclusive remedy for such cancellation by OREA shall be a refund in the amount of the paid registration fee (if any).

OREA will not be held liable for any travel, lodging, or incidental expenses incurred as a result of OREA's cancellation of any portion of the Event.

#### 4) Privacy Policy

Please note that OREA will collect, hold, use and disclose the information collected from attendees solely as necessary for the purposes of administering the Event, and in accordance with OREA's privacy policy: <https://www.orea.com/Special-Pages/Help/Privacy-Policy>.

#### 5) Hotel Room Booking Policy

Attendees of this Event have access to a special hotel rate of \$275/night and \$259 plus applicable taxes respectively at The Westin Ottawa, 11 Colonel By Dr, Ottawa, K1N 9H4, and Fairmont Château Laurier, 1 Rideau St., Ottawa, K1N 8S7.

The Westin Ottawa

Click here [\[enter link\]](#) to book your accommodations. You can also book in OREA's block by calling Westin Reservations at [\[Enter #\]](#) and state that you are with '**OREA Reality Conference**' or simply by quoting the group code, '**OREA**'.

Fairmont Château Laurier

Click here [\[enter link\]](#) to book your accommodations. You can also book in OREA's block by calling Fairmont Château Laurier at [\[Enter #\]](#) and state that you are with '**OREA Reality Conference**' or simply by quoting the group code, '**OREA**'.

For the above bookings, a deposit equal to one night's stay is required to hold a reservation. A full refund of this deposit will be given to cancellations within 72 hours prior to arrival. Cancellations after 72 hours will forfeit the deposit.

Reservations by attendees must be received before 5:00 p.m. on Friday, **February 2, 2024 for The Westin Ottawa and February 4, 2024 for Fairmont Château Laurier**. After this cut-off date, The Westin Ottawa and Fairmont Château Laurier will determine whether it can accept reservations based on a space available basis and at the regular posted public rate.

#### 6) Hotel Cancellation Policy

Hotel cancellations, changes and requests must be made directly through The Westin Ottawa and/or Fairmont Château Laurier. Reservations must be cancelled at least 72 hours prior to the scheduled arrival date to incur no penalties.

## **7) Code of Conduct**

OREA is committed to creating a safe and inclusive experience for our Members, staff and all attendees, regardless of gender identity, gender expression, sexual orientation, disability, race, religion/creed or any protected grounds under human rights legislation. We do not tolerate harassment or violence in any form. All attendees are expected to conduct themselves professionally. OREA does not tolerate inappropriate behaviour or harassment in any form, including defamatory verbal or written comments, displays of illicit images or use of illicit language, threats, intimidation, and unwanted physical contact.

Anyone violating these rules may be asked to leave the Event without a refund and may not be permitted to participate in any future OREA events at the sole discretion of OREA staff.

If you are being harassed or notice that someone else is or have any concerns, please contact [events@orea.com](mailto:events@orea.com).

## **8) Unauthorized Solicitation and Distribution of Materials**

Solicitation of business on the premises of the Shaw Centre by anyone other than official OREA-approved exhibitors is strictly prohibited. Solicitation of business in sessions and meetings, including the Events, is entirely prohibited.

Distribution of flyers, pamphlets, notices and brochures without the prior written consent of OREA is expressly prohibited.

## **9) Video and Photo Consent**

Audio and video recording/streaming and photography by attendees during the OREA Annual General Meeting of Assembly is strictly prohibited. Failure to comply may result in attendee's removal from the meeting.

OREA may take photographs, video and voice recordings at the Event for possible use in OREA's promotional materials, social media channels and publications including, but not limited to, OREA's website and all of its internal and external publications and brochures. By participating in the aforementioned Event, you grant OREA the right to capture your image during the Event and to use your name, image and/or voice for all such promotional and publication purposes.

#### **10) This Policy is Subject to Change**

OREA reserves the right to change, update, or add to these requirements at any time in its sole discretion and/or as it deems prudent to best protect the health and safety of Event attendees and others. All attendees must comply with relevant policies as communicated by OREA should they wish to attend the Event.

#### **11) Applicable law**

The requirements of this policy are subject to applicable law, including but not limited to the *Occupational Health and Safety Act*, the *Ontario Human Rights Code*, and the *Accessibility for Ontarians with Disabilities Act*. If any part or provision of this policy conflicts with applicable law, or is otherwise illegal, the relevant provision will be severed from this policy, and the balance of the policy shall remain in full force and effect.